

Workforce Development Funding



Heartland Energy customers face varied workforce challenges. Our workforce development program can help municipalities hire, retain and develop employees. Though targeted toward lineworkers, the program can be used for other positions if determined to be critical to the operation to the utility. Its versatility makes it an effective and valuable tool to address the critical and unique needs of each community.

Details:

SIGNING BONUS

- Offered as a lump sum payment
- Includes reimbursement provisions if employment is voluntarily terminated within a set time period, depending on funding amount

RELOCATION/MOVING ALLOWANCE

- Offered as a lump sum payment
- Includes reimbursement provisions if employment is voluntarily terminated within a set time period, depending on funding amount

WORKFORCE RECRUITMENT

- Scholarships or loans/forgivable loans offered to eligible students
 - *Requires student to enter Power Line and Construction and Maintenance program at a qualifying institution*
 - *Includes contract position at customer municipal utility for set time period, depending on education completion and funding amount*

TUITION REIMBURSEMENT

- Approved on-site apprentice/journeyman lineworker training program eligible for 25% cost reimbursement

For union job positions, the municipal utility must contact the union and provide written documentation that Heartland's funding will adhere to any rules set forth by the acting union.

Contact Heartland Customer Relations Manager Kelly Dybdahl for details.



Kelly Dybdahl
kelly@heartlandenergy.com
507-829-4391